

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

April 27, 2020

IMMEDIATELY following Special Meeting on the Waiver of Required Minutes of Instruction

High School LMC – Door #2

This meeting has been moved to the High School LMC to accommodate social distancing by the Board and Staff in compliance with the Safer at Home Act. There will be a video link posted on the District web page that will allow the community to view this meeting in compliance with the Open Meetings law. There WILL be an opportunity for Public Comment.

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence (If Any)
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [DHS Order #31, HS Graduation, MS Virtual Learning Survey, BOE Election Results for April 2020]
 - 6.04 Strategic Planning Progress Monitoring – NO UPDATE
7. CONSENT AGENDA
 - 7.01 Minutes from the March 16, 2020 Regular Meeting and the March 16 & 30, 2020 Special Meetings
 - 7.02 Requests for Out-of-State Travel (If Any)
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings (If Any)
 - 7.04 Staff Resignations/Retirements/Leave Requests
 - 7.04-1 Dora Szemborski, High School Annual Advisor
 - 7.04-2 Alexis Kruger, District IT Coordinator
 - 7.04-3 Other Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Transfer of Christine Olson, 7th Grade Language Arts to 6th Grade Science Teacher
 - 7.05-2 Hire of Bridget Donahue, 7th Grade Language Arts Teacher
 - 7.05-3 Hire of Nathan Larsen, Varsity Girls Volleyball Coach
 - 7.05-4 Other Transfers/New Hires (If Any)
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
 - 7.06-1 Accept with Gratitude the Donation of \$6,000 from the Colby Athletic Booster Club to be Used Towards the Refinishing of Gym Floor
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee

9. DISCUSSION INFORMATION
- 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2019-20 Budget Update
 - 9.03 2020-21 Budget Preparation (Brian Zaleski)
10. ACTION INFORMATION
- 10.01 Agenda Items Moved from Consent Information
 - 10.02 Discuss/Approve Revisions to the Alt. Comp. Model for Professional Staff (Handbook Part II, Teachers)
 - 10.03 Discuss/Approve an Exception to Policy #180 - BOE Operating Procedures to Allow Remote Participation more Than Twice in a Calendar Year and Participation in Closed Session Remotely for the Remainder of the 2020 Calendar Year
 - 10.04 Discuss/Approve Revisions to High School Grading for Semester II of the 2019-20 School Year
 - 10.05 Discuss/Approve CESA 10 Contract for Services for 2020-21
 - 10.06 Discuss/Approve Quote from Baseman Bros for Refinishing the HS Gym Floor at \$26,135 and the Middle School Gym floor at \$14,876
 - 10.07 Discuss/Approve Equipment Replacements/Upgrades in Tech. Ed. Wood Shop at a Cost of \$8,727
 - 10.08 Discuss/Approve Revision to the 2019-20 Transportation Contract with Burnett Transit to Payment at 80% on the Contracted Daily Rate for Regular Routes for Days Cancelled During the 2019-20 School Year
 - 10.09 Discuss/Approve Spring Coaches Pay at 1/3 and Redirect the Remaining 2/3 to Program Purchases as Approved by Head Coaches
 - 10.10 Discuss/Approve Staffing for Special Education for 2020-21 - Reducing Two Aide Positions and Adding One Teacher Position
 - 10.11 Discuss/Approve Application of the Support Staff Substitute Bonus Handbook Appendix Part VI – 3.04 to Handbook Part III (Hourly) Staff Required to Work Full-time During the COVID-19 School Closure
 - 10.12 Discuss/Approve First Reading of Revision to Handbook Part I, Section 9.01 (c) Adding a Section for 220 Day Employees and Adding One Additional Sick Day Per Year
 - 10.13 Discuss/Approve First Reading of revision to Handbook Part III, Section 7.01 Adding a Section for 220 day Employees and Changing December 24th and December 31st from ½ Paid Holidays to Full Paid Holidays
 - 10.14 Discuss/Approve First Reading of Revision to Handbook Appendix Part V – 1.06, Extra-curricular and Co-Curricular Wage Schedule Increasing the Value per Point from \$102 to \$105
 - 10.15 Discuss/Approve First Reading of Revision to Handbook Appendix, Part I – 1.06 Extra duty Wage Schedule Increasing Specific Positions 5%
 - 10.16 Discuss/Approve a 2.65% Pool Increase for Handbook Part III (Hourly) Employees to be Divided Equally as Defined in the Alternative Compensation Model
 - 10.17 Discuss/Approve a 2.65% Pool Increase for Handbook Part IV (Executive Exempt) Employees to be Divided Equally
 - 10.18 Discuss/Approve a 2.65% Pool Increase for Administrative Contracts to be Divided Equally
 - 10.19 Discuss/Approve Second Reading of Revision to Policy #345.61 – Early Graduation
11. IDENTIFY ITEMS FOR NEXT AGENDA
- 11.01 Schedule Meetings:
 - 11.01-1 Financial Affairs Committee Meeting – May 18, 2020 @ 6:00 PM
 - 11.01-2 Regular Board of Education Meeting – May 18, 2020 @ 6:30 PM
 - 11.01-3 Facilities and Transportation Committee Meeting – June 1, 2020 @ 6:30 PM
 - 11.01-4 Policy and Curriculum Committee Meeting – TBD
 - 11.01-5 Personnel Committee Meeting – TBD
12. ADJOURNMENT